



Annual Notices 2021

BY SIGNING THIS FORM, YOU ACKNOWLEDGE THE FOLLOWING:

- You have received the notices as listed below
- It is your responsibility to read the notices.
- Any questions in relation to the notices can be directed to the Benefits Department at IronRoad via email (benefits@ironroad.us)
- Notices can also be found: <https://ironroad.us/clientspace-benefits/>

2021: Notices and Announcements:

- **COBRA General Notice**
 - This was sent by UMR at the time of eligibility
- **Medicare Part D**
 - Mailed by UMR in October
- **Summary of Benefits Coverage (SBC)**
 - In PlanSource or the UMR portal
- **Summary Plan Document (SPD)**
 - Please log into your account on www.umar.com (directions included)
- **CHIP Notice**
- **Women's Health and Cancer Rights Notice**
- **Notice of Privacy and Practices**
- **Health Exchange Notice**
- **Mothers & Newborns Act and Mental Healthy Parity**
- **Special Enrollment Notice**
- **Notice for Employer-Sponsored Wellness Programs**
- **IronRoad Welfare Plan Document: WRAP document**
 - Located in PlanSource and <https://ironroad.us/clientspace-benefits/>

Employer Name: _____

Employee Name: _____

Signature: _____

Date: _____

*For those that do not have access to download documents from the portal, please reach out to benefits@ironroad.us for paper copies of the documents free of charge.